



IFF Women's WFCQ 2023 AOFC

31.01.23 - 05.02.23

Referee meeting 8

4:th of February 2023

Agenda

- Today's games
- Obstruction
- Leadership – FIRO-model
- Nominations/Colours
- Extra time and penalties
- AOB

*This presentation will be uploaded to
www.innebandy.se/iffreferee as usual*



What is leadership?

Leadership is the art of motivating a group of people to act toward achieving a common goal

Who is the group?

Leadership is the art of motivating a group of people to act toward achieving a common goal

What is the goal?

Leadership is the art of motivating a group of people to act toward achieving a common goal

Boss or leader?

What's the difference?

Who are the bosses on the rink?

Are all of these leaders?

Leadership is action, not a position

The referee – Boss or leader?



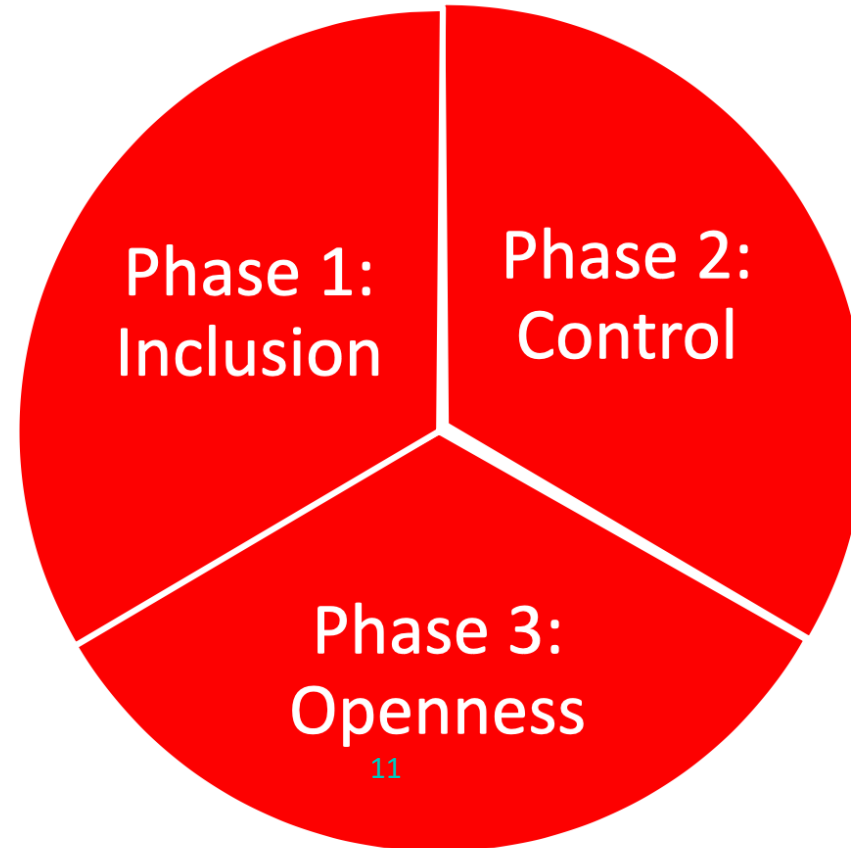
The FIRO-model

Fundamental Interpersonal Relations Orientation



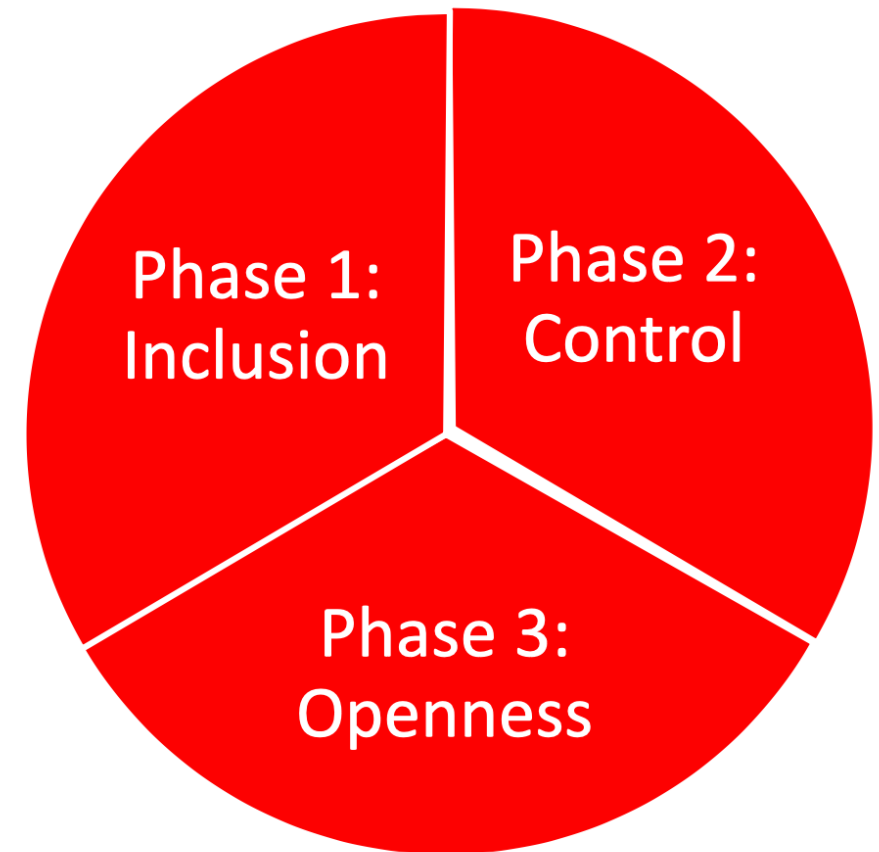
The FIRO model

- This is a simplified model that works quite well as a theory on refereeing



The FIRO model – Phase 1

- Am I allowed on board?
- A new group is created
- Rules for the team Team/group values
- Norms for our team?
- Goals – What are we striving for?
- What do we want?

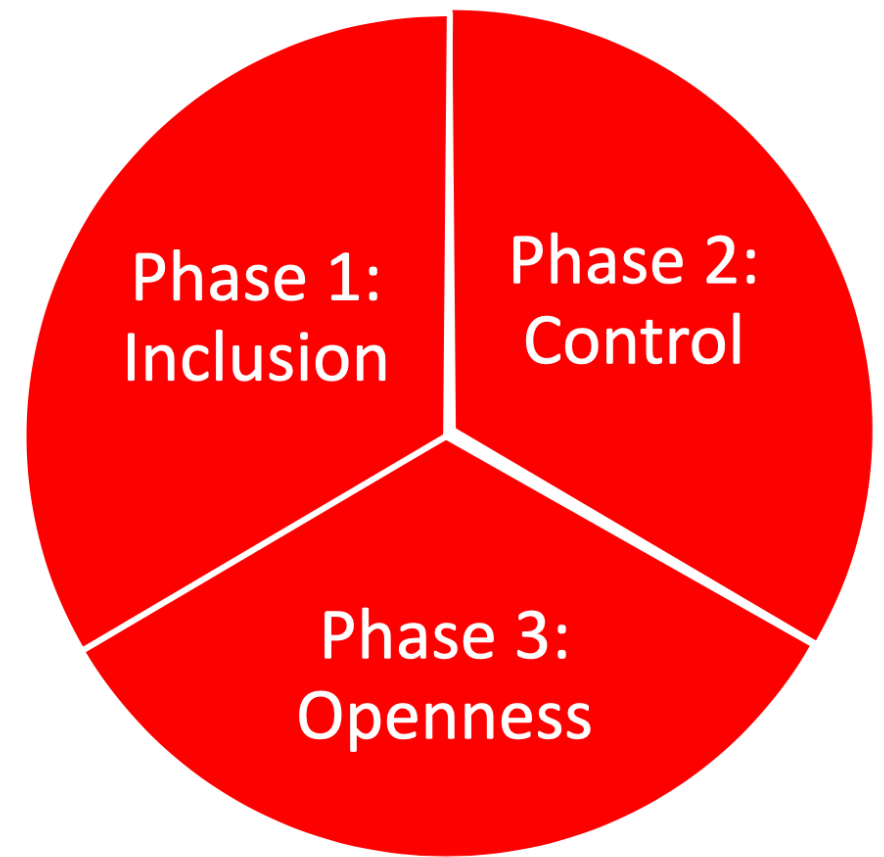


May I sit with you in the boat?



The FIRO model – Phase 2

- Groupmembers finding their role
- Am I competent enough?
- Who are the leaders?
- How much influence will I have?
- The battle for leadership!
- "Mark your territory"



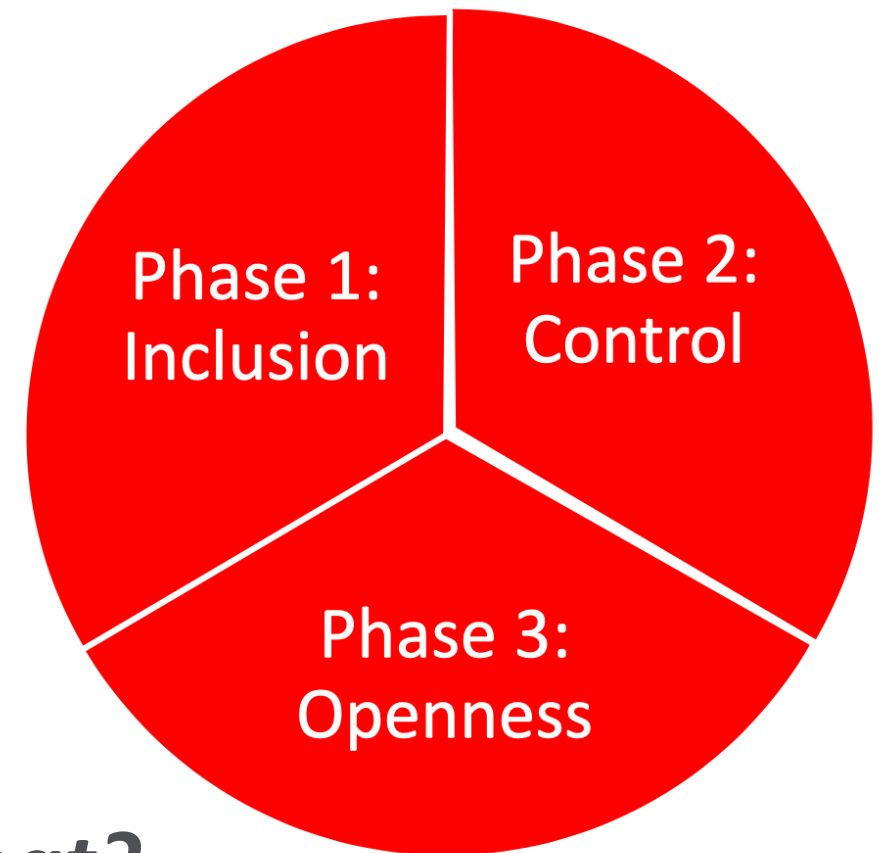
Who is steering the boat?



The FIRO model – Phase 3

Phase 3, Openness

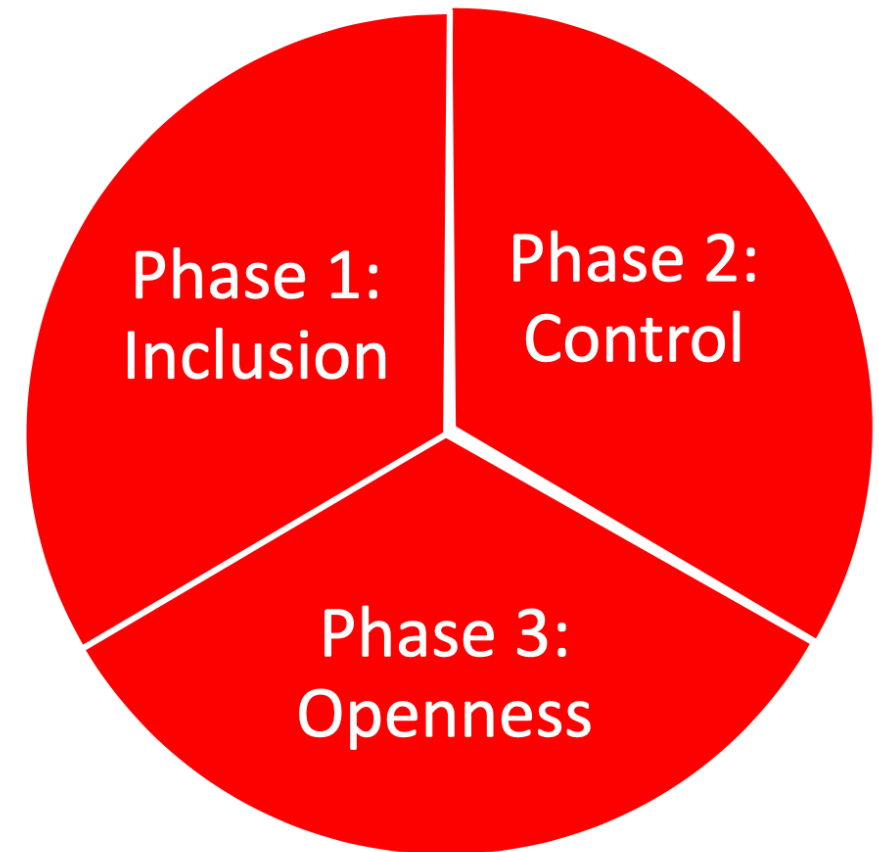
- Everyone knows their place and role.
- Everyone accepts their place
- Leadership is decided and accepted
- Everyone is important for the group
- Mutual dependence



How close to you may I sit in the boat?

The FIRO model – Phase 1

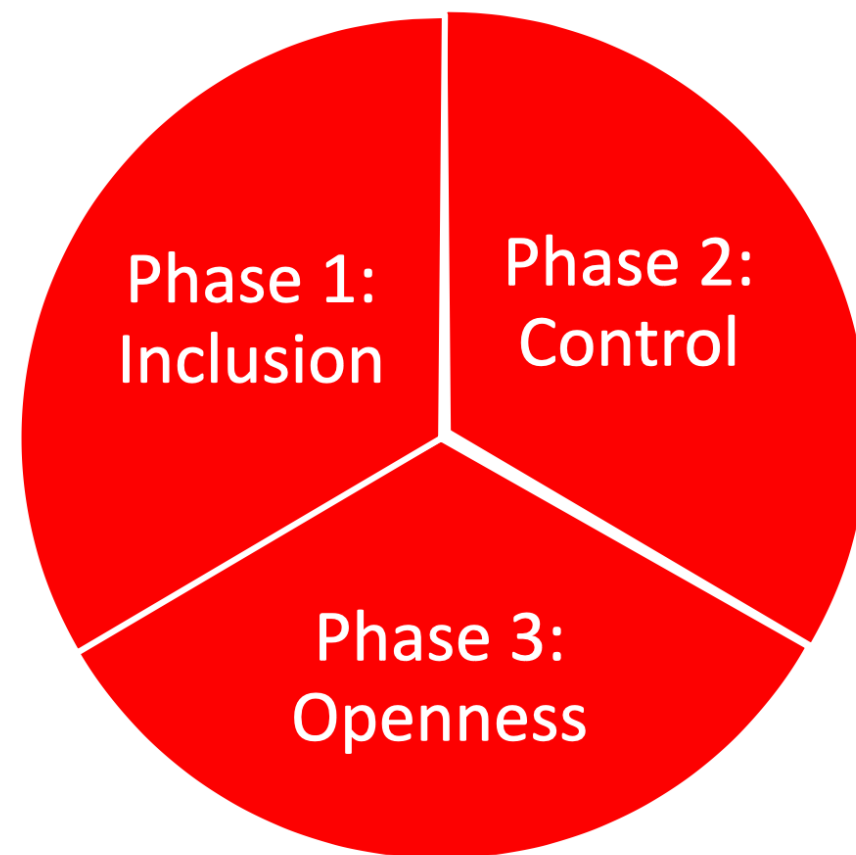
- Am I allowed on board?
- A new group is created
- Rules for the team Team/group values
- Norms for our team?
- Goals – What are we striving for?
- What do we want?



What kind of leadership is needed?

The FIRO model – Phase 1

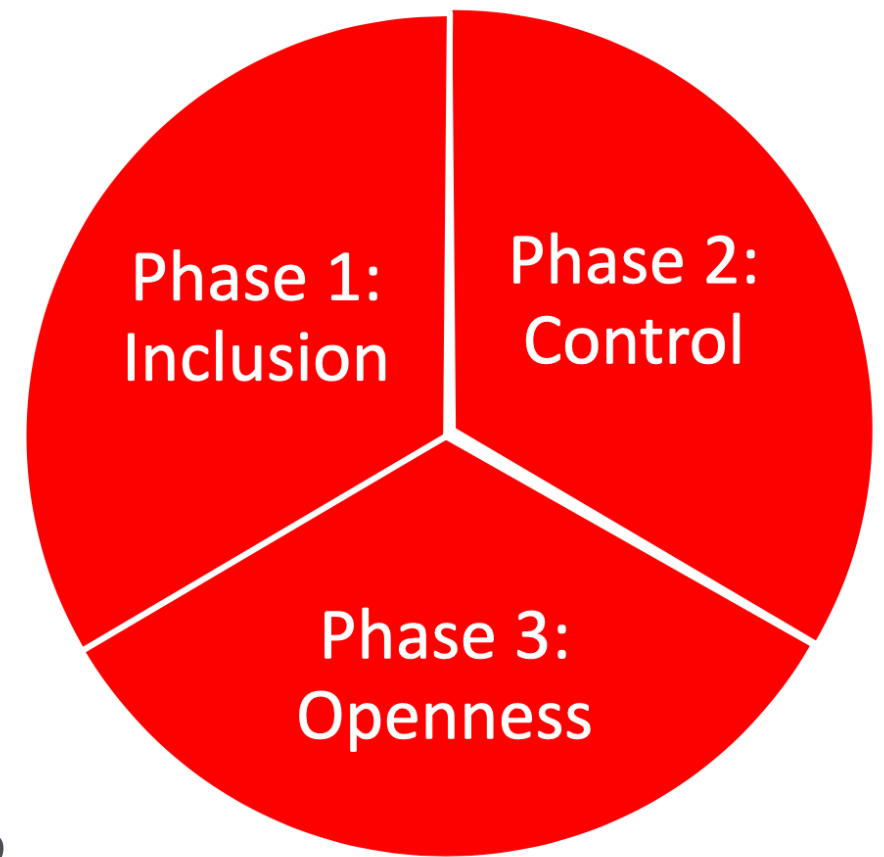
- Direct instructions
- Authority
- Set the bar
- "Putting the house in order"



Show that you know how to referee floorball

The FIRO model – Phase 2

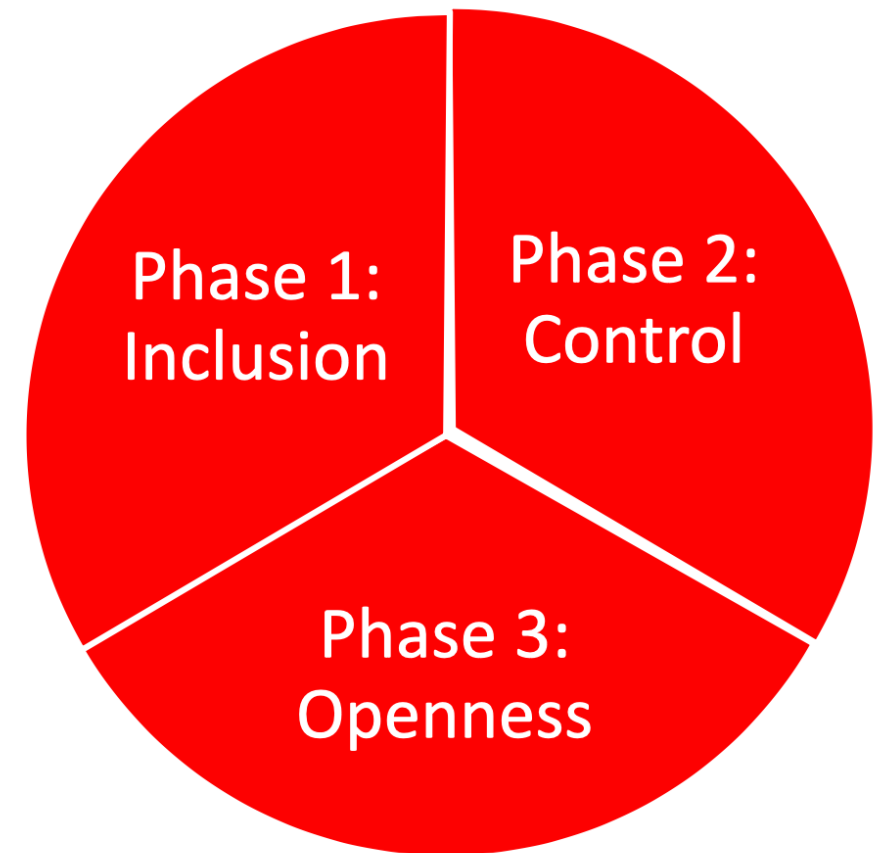
- Groupmembers finding their role
- Am I competent enough?
- Who are the leaders?
- How much influence will I have?
- The battle for leadership!
- "Mark your territory"



What kind of leadership is needed?

The FIRO model – Phase 2

- Controlling leadership
- The leader is making sure the rules that has been established are followed
- Correcting behaviour

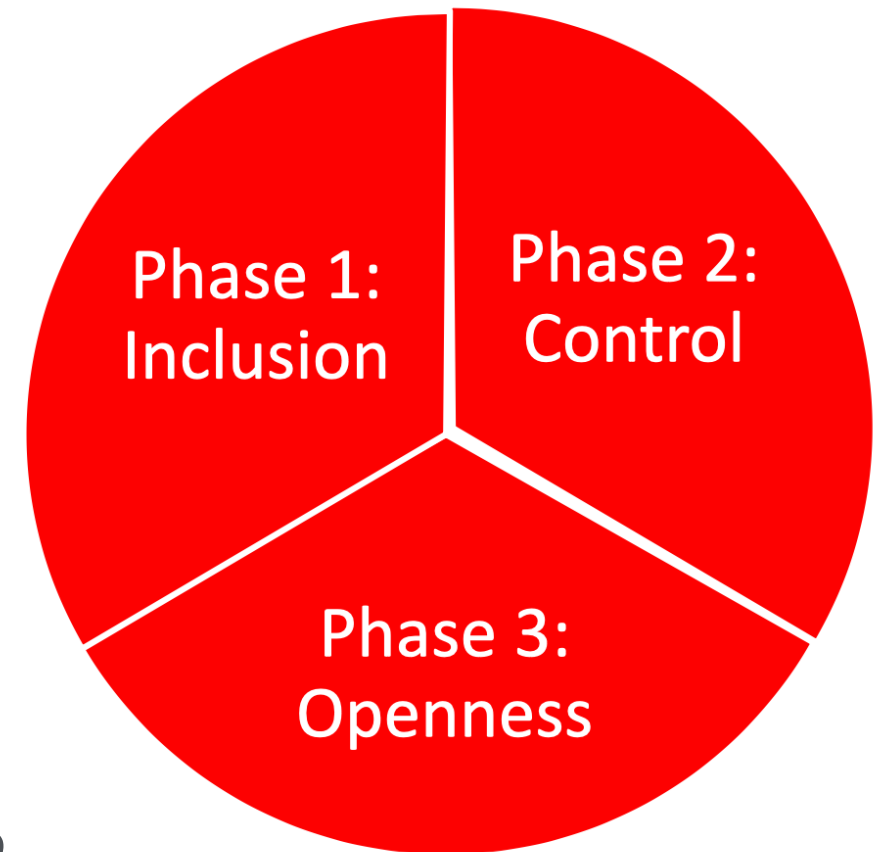


Prove that you still know how to referee floorball



The FIRO model – Phase 3

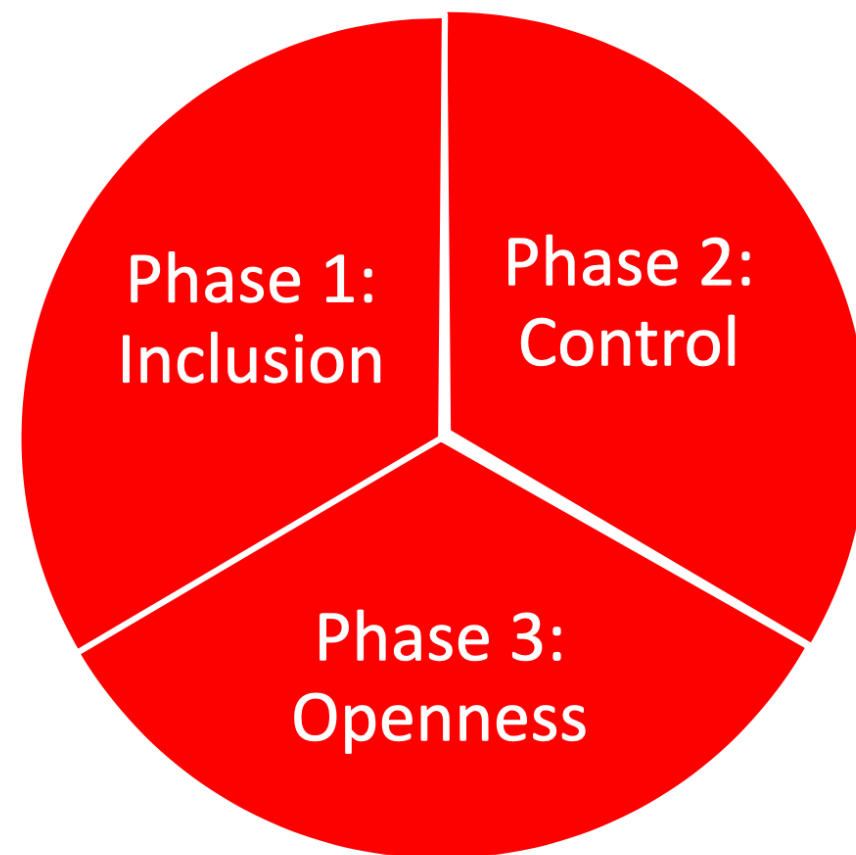
- Everyone knows their place and role
- Everyone accepts their place
- Leadership is decided and accepted
- Everyone is important for the group
- The group takes responsibility
- The leader and the group work together



What kind of leadership is needed?

The FIRO model – Phase 3

- The person in charge is the accepted leader
- Can be found behind the group for support
- “The rock in which the group leans on”



Show that you are also a human being

How do we apply this in a game?



Nominations/Colours

Sun 05.02.2023	Thailand National Sports University			Referees
09:00	NZL (Black) - KOR (Red)	5th place	Jaey Jeptpuria/Calvin Lim	
12:00	THA (Red) - PHI (White)	3rd place	Yongky Priyanto/Fajar Hidayat	
15:00	JPN (Blue) - AUS (Gold)	Final	Binbin Lin/Carmen Teo	

Extra time and penalties

- **10 minutes of Extra time according to RotG 203,1**
- **Penalties according to RotG 204,1**
- **Penalties to be taken at the goal to the left if you have your back against the match secretariat (towards the referee locker room).**



AOB





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THANKS!